

POLICY 10 SEXUAL MISCONDUCT POLICY FOR THE SAFETY OF GOD’S PEOPLE

The purpose of this policy is to assure the faith and trust placed in the Presbytery’s participants, practices, institutions, and environment are justified, maintained and enhanced by its continuous awareness and actions. The health, safety, respect and well-being of all people within the Presbytery or touched by its many activities are God’s requirements and are integral to our mission.

It is the policy of Nevada Presbytery that all persons engaged in church related activities either as participants or in leadership positions including Pastors, Staff, Employees, Church Officers, and Volunteers shall adhere to appropriate boundaries of interpersonal conduct and shall maintain the integrity of ministerial and employment relationships at all times. Disregard of appropriate boundaries between church workers, volunteers, and others is a violation of this policy as well as a violation of the ministerial and employment relationship and is therefore never permissible.

Awareness and understanding are essential to effectively implementing and maintaining policies structured to promote safe practices. Leadership requires a commitment to creating and maintaining a healthy environment for safety and respect. Safe practices within that environment are the basis of the Boundary Training. The Presbytery will undertake training that will include the topics of harassment, sexual misconduct, and child sexual abuse prevention.

Commissioned members of the Presbytery and Presbytery employees will be required to complete the Boundary Training. If not already included, Inquirers, Candidates, YAADs (Youth Adult Advisory Delegates), CPs (Commissioned Pastors), and CEs (Christian Educators) will also receive Boundary Training.

Within thirty-six (36) months of completion of their initial Boundary Training, all persons required to complete the Training shall attend an updated Training available online or held in conjunction with one of the Presbytery of Nevada meetings and must similarly update every subsequent thirty-six (36) months. Tracking fulfillment of initial and subsequent Training will be reported to the office of the Stated Clerk and the COM as required.

Complete copies of this policy are on file with the Stated Clerk and the Committee on Ministry. Each new pastor enrolled in Nevada Presbytery and each new member of a group required to receive Boundary Training under this policy shall be given a copy of the policy along with an acknowledgment sheet stating they have received and read the policy and completed the required initial Training. The signed acknowledgment sheet shall be returned to the Stated Clerk.

Adopted	21 Sep 1993	Reviewed	10 Jan 2009
Revised	19 Sep 1995	Reviewed	16 Jan 2016
Revised	20 Sep 2000	Reviewed	09 Jan 2021
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