

CLERK'S REPORT**Recognition of Native Lands and Peoples:**

The Presbytery of Nevada is comprised of land that belonged to the indigenous people for countless generations before we took that land for ourselves. Today we expressly acknowledge the land we occupy and recognize our debt to the Western Shoshone NUWUVI people.

Like the Paiutes, the Western Shoshone are grounded in the land and their bands are named for the type of food that traditionally was their predominant source of sustenance. In Ruby Valley, Nevada, the Shoshones are called the Mahaguadüka (Mentzelia seed eaters) or the Watatikka (ryegrass seed eaters) and in Railroad Valley they are known as the Tsaiduka (tule eaters).

The Western Shoshone live in colonies and reservations throughout the state including Battle Mountain, Elko, Wells, Fallon and on the Duckwater Indian Reservation. They are keenly aware of the importance of preserving the environment and all its fruits for future generations. For their efforts in restoring critical habitat of the Railroad Valley springfish and reintroducing this endangered fish, the Duckwater Shoshone Tribe earned the 2010 U.S. Fish and Wildlife Endangered Species Program Recovery Champion Award. – nevadasindianterritory.com website 3/10/2024

We honor the Indigenous people's ongoing work for recognition and their fight to recover their relationship with the land. The repudiation of the Doctrine of Discovery and encouragement to start our meetings with a land acknowledgment was recommended by the PCUSA General Assembly in 2018 to all mid councils, that is presbyteries and synods. It is a way to demonstrate that we are God's people who stand for justice for all.

Wherever you are, I encourage you to learn about the indigenous people of the land that you are on.

2023 09 [actions Fall presbytery meeting and afterward]

ORDINATIONS	Rev. Kimberly Mendoza (by Presbytery of Chicago 1/14/2024)
CHARTERED	NONE
INSTALLATIONS	Rev. Dr. Greg Hughes, Lake Tahoe Community Presbyterian (9/12/2023)
ENROLLMENTS	NONE
DISMISSALS	NONE
REMOVED	NONE
RENUNCIATED	NONE
RELEASED	NONE
TRANSFERRED	NONE
VALIDATED MINISTRY	NONE
STATED SUPPLY	NONE
HONORABLY RETIRED	NONE
INACTIVE	NONE
LABOR IN BOUNDS	NONE
LABOR OUT OF BOUNDS	NONE
MINISTER AT LARGE	NONE
CANDIDATE UNDER CARE	NONE

OTHER PERMISSIONS / APPROVALS / CHANGES

Resignation as Presbytery Moderator	NONE
Conduct Baptism/Communion	NONE
Enter CLP Program	NONE
Congregation Moderator	NONE
CLP Commissioning	Elder Jennifer Koopman November 5, 2023

Session Reviews: Annual Review, Done in person by Elder John Harbison at September 2023 meeting. First Presbyterian, Virginia City was done later by the Stated Clerk.

Church	Reviewed
First Thai-Laotian Presbyterian Church	
Henderson United Presbyterian Church	
Christ Presbyterian Church	YES
Grace Presbyterian Church	
Valley Presbyterian Church Mesquite	YES
Reno Korean Presbyterian Church	*
Lamoille Community Presbyterian Church	YES
Spanish Springs Presbyterian Church	YES
Wells Community Presbyterian Church	
Lake Tahoe Community Presbyterian Church	YES
Lee Vining Community Presbyterian Church	
Taiwanese American Presbyterian Church	YES
Green Valley Presbyterian Church	YES
Mountain View Presbyterian Church	
Elko First Presbyterian Church	
Westminster Presbyterian Church	
Valley Bishop Presbyterian Church	
Virginia City First Presbyterian Church	YES
St. John's Presbyterian Church	
Hawthorne Community Presbyterian Church	YES
Truckee Lutheran Presbyterian Church	

*Minutes in Korean

Annual Statistical Reports

The Annual Statistical Reports are filled out online by the clerks of our churches. They are due by February 15th. The person who runs the reporting portal is on a leave of absence and updates are not being made. This is the information available.

All churches submitted at least part of their Annual Statistical Reports by the deadline. Thanks to the session and clerks for their work. Wells and Westminster are not recorded as submitting Financial and Racial Ethic reports. Lee Vining and Taiwanese American churches are not recorded as submitting Membership reports.

Summary of the Annual Statistical Report

The Presbytery closed one church, First Korean Presbyterian Church of Las Vegas and merged two, Presbyterian Church of the Living God and The Henderson Presbyterian Church into the Henderson United Presbyterian Church in 2023. The number of churches when from 23 to 21.

The Presbytery **reported** gains of 130 (down from 161 in 2022) members but lost 77 to death, 10 to transfer, and 205 to removal from the rolls. Our net change was a loss of 162 members for a total of 2239 Presbyterians in the churches of the Presbytery of Nevada.

We are barely a majority white Presbytery, with 54% (down from 56% in 2022) raising an orangey hand in 2023. Twenty-seven percent (up 1% from 2022) of us are multiracial, and 14% (up from 13%) are Asian/Pacific Islander/South Asian. Native American, Hispanic/Latino-a, and Black/African American/African claim nearly equal parts of 4% of us, same as 2022.

Our reported average worship attendance is 1,528 (up from 1,336), with 169 active elders and 326 (up from 222) even more active youth. While 14 (down from 52) people were baptized last year, only half were children, down from 12 children last year.

COMMISSIONS OF THE PRESBYTERY

Council at their January meeting, dissolved the Henderson United Commission with thanks. The Commission to commission Elder Jennifer Koopman as CRE in Elko on November 5, 2023 was dissolved with thanks. The Presbytery of Nevada has no active commissions:

ACTIONS OF THE PRESBYTERY TAKEN BY THE COUNCIL (Consent Agenda)

For information, these are actions taken by the Council between Presbytery meetings. By inclusion in these minutes, they are actions of the Presbytery of Nevada. According to our by-laws:

4.0400 The Council shall have all the authority as permitted by the Book of Order and consistent with Presbytery Policy, that is, to act with the full authority of Presbytery between Presbytery Meetings

1. **Approved the overruns as presented in Attachment C-4 Budget Year End Report.**
2. **Approved the Final Budget for 2024**
3. **Approved The Resolution concerning the KENCO Fund to be distributed as required by the bequest to First Presbyterian Church in Bishop, CA.**

Actions on Young Adult Advisor Delegate to General Assembly

Several actions on Young Adult Advisor Delegate were approved by email, reconsidered on Zoom, and finally voted at the Zoom Council meeting in January.

Due to misunderstandings and the change of upper age limit which disqualified one of our selected YAADs, Council met with both Udechukwuynyerem Princess Chukwukelu and **Sarah Mibulano** and selected Sarah Mibulano as our Young Adult Advisory Delegate.

4. Policy Review

The following three policies were revised with additions in red and deletions with a line through the text.

POLICY 2 STUDY LEAVE

Recognizing it is essential that every minister be mentally and spiritually stimulated, all ministerial calls, other than interim or temporary, shall include a minimum of two (2) weeks annual study leave, accumulative to six (6) weeks in three (3) years. In addition, every pastor shall be allowed a minimum of \$500.00 per year **with any unused amount carried over yearly up to two times the yearly amount.** These terms are to be part of every pastor's call. Study Leaves shall meet the following criteria:

1. Plans for study leave shall be submitted to and approved by the respective session. The session minutes shall record the approval of and a report on each study leave.
2. The course of study shall be related to the ministry in which the minister is involved and should enhance the effectiveness of their Ministry to the congregation.
3. The Minister is responsible for reporting study leave to the COM. The report shall include the date, location, leadership personnel, and an outline of the study.

POLICY 3 MINIMUM SALARY

The minimum compensation package for full-time ~~clergy~~ **ministers of the Word and Sacrament** in the Presbytery of Nevada is; \$38,000 yearly salary, including housing and utilities, \$500 study leave, **a minimum of twelve weeks paid family medical leave and participation in the benefits plans of PCUSA, including both full pension and medical coverage,** two (2) weeks study leave (study leave allowance and time to be cumulative up to a maximum of three years), four (4) week vacation, \$1,800 travel allowance (minimum, vouchered at the IRS rate)

POLICY 17 ELECTRONIC VOTING

The Presbytery Council may take email votes on business items **between meetings** (ordinary, routine, and non-controversial items) ~~between meetings~~. Adequate opportunity shall be given for discussion to all individuals consistent with Robert's Rules of Order, which states, in part, "...there can be a motion to 'move to table' until adequate discussion has taken place". Anyone can make this motion, **which moves the item from an email vote to the next electronic or in-person meeting.** ~~but the motion (move to table) requires a vote.~~ A response time of up to seven days shall be given. All such actions shall be reported at the next ~~regularly scheduled~~ meeting.

Council approved the review of Policies 9, 11, 13, 15, 16, 21, and 24.

Policy 7, Young Adult Advisory Delegate and Policy 14 Alternate Commissioner to General Assembly, were referred to the Equipping Committee for revision.

This is the end of the council report and by consent are actions for the Presbytery of Nevada

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Rev. Mr. J. Christy Ramsey (he/him/his) Stated Clerk/General Presbyter Presbytery of Nevada