

## **POLICY NUMBER 2 STUDY LEAVE**

Recognizing it is essential that every minister be mentally and spiritually stimulated, all ministerial calls other than interim or temporary, shall include a minimum of two (2) weeks annual study leave, accumulative to six (6) weeks in three (3) years. Every pastor shall be allowed a minimum of \$500.00 per year. These terms are to be part of every pastor's call. Study Leaves shall meet the following criteria:

1. Plans for study leave shall be submitted to and approved by the respective session. Both the approval of and a report on each study leave shall be recorded in the session minutes.
2. The course of study shall be related to the ministry in which the minister is involved and should enhance the effectiveness of his/her Ministry to the congregation.
3. Study leave should not be used as a vacation, where the purpose is physical and mental refreshment, but as enrichment for ministry.
4. The Minister has the responsibility to report study leave to the COM. The report shall include the date, location, leadership personnel, and an outline of the study.
5. The COM at its triennial consultation with the Minister and Session, shall include a discussion on study leave taken and planned.

Adopted 18 September 1984  
Revised 15 September 1987  
Revised 15 September 1992  
Revised 18 September 2001  
Reviewed 06 March 2006  
Reviewed 21 September 2011  
Reviewed 17 June 2017

## **POLICY NUMBER 3 MINIMUM SALARY**

The minimum compensation package for clergy in the Presbytery of Nevada is; \$38,000 yearly salary, including housing and utilities, \$500 study leave, full pension, two (2) weeks study leave (study leave allowance and time to be cumulative up to a maximum of three years), four (4) week vacation, \$1,800 travel allowance (minimum, vouchered at the IRS rate).

Adopted 05 March 1985  
Revised 15 September 1987  
Revised 17 September 1991  
Revised 07 March 1995  
Revised 01 March 2000  
Revised 18 September 2001  
Revised 17 September 2003  
Revised 01 March 2005  
Revised 28 February 2007  
Reviewed 13 March 2012  
Revised 14 January 2017

**POLICY NUMBER 4  
TEMPORARY PASTORAL RELATIONSHIPS**

Temporary Teaching Elders will consult with the Committee on Ministry at least annually.

Adopted	05 March 1985
Revised	18 September 2001
Reviewed	06 March 2006
Reviewed	21 September 2011
Revised	14 January 2017

**POLICY NUMBER 12  
APPOINTMENT OF SPECIAL DISCIPLINARY INVESTIGATING COMMITTEE**

The Stated Clerk in consultation with the Moderator, Vice-Moderator, and the Presbytery Pastor is authorized to appoint the Special Investigating Committee when required by the Book of Order.

Adopted	04 March 1997
Revised	25 February 2003
Reviewed	10 January 2009
Revised	11 June 2010

**POLICY NUMBER 15  
WHEN A PASTOR LEAVES A CALL**

The departing minister shall not participate in the life of a ministry setting, or provide pastoral services for the congregation which he/she has left, or from which he/she has retired, except as approved by the COM. Nor shall he/she provide pastoral services to members of other congregations, except with the approval of the session and moderator.

The COM shall conduct an exit interview with the pastor and spouse (if there be one), and with the session to review the requirements of this policy.

Adopted	18 September 2001
Reviewed	06 March 2006
Reviewed	21 September 2011
Revised	17 June 2017