



The Presbytery of Nevada

Synod of the Pacific Presbyterian Church (USA)

PRESBYTERY SKILLS ASSESSMENT

The Presbytery Nominating Committee is seeking to match skills to tasks required. We would like to know what skills, experience and/or gifts you would be willing to share with the body. Your skills and strengths could help the Presbytery do good better! Please return this form to the Stated Clerk.

Please indicate if you have a working knowledge or understanding of skills listed below.

- | | | |
|---------------------------------------|--|---|
| <input type="radio"/> Audit | <input type="radio"/> <input type="radio"/> Manage assets | <input type="radio"/> Church polity |
| <input type="radio"/> Fiscal | <input type="radio"/> <input type="radio"/> Analytical thinking | <input type="radio"/> Parliamentary procedure |
| <input type="radio"/> Real estate | <input type="radio"/> <input type="radio"/> New Church Development | <input type="radio"/> Strong writing skills |
| <input type="radio"/> Banking | <input type="radio"/> <input type="radio"/> Mission churches | <input type="radio"/> Grant experience |
| <input type="radio"/> Financial risks | <input type="radio"/> <input type="radio"/> In-field mission service | <input type="radio"/> Marketing |
- A working knowledge such computer skills as:
- Word, Excel, PowerPoint, Email, Cloud file storage, _____
- Personnel experience, such as:
- Interviewing, hiring, job development, performance appraisal, writing job descriptions, arbitration, developing policy
- Comfortable with public speaking such as presenting reports
- Willing to teach or assist with a listed skill *Indicate skill(s)* _____
- Speak a foreign language, *Indicate language(s)* _____
- Ability to travel, to work online with committees

Please add any other skills or abilities you are willing to share with our Presbytery:

Name: _____

Address: _____

Email: _____ Phone: _____

- I would be a guest of _____ committee to see how their process works

PRESBYTERY COMMITTEES

Personnel

- Advertises, interviews and hires staff, subject to Presbytery approval and guidelines
- Manages staff
- Reviews and evaluates staff performance
- Develops job descriptions, when necessary
- Arbitrates difficulties or issues, when necessary

Mission Outreach

- Develops new congregations, New Church Developments, Ethnic Fellowships and redeveloping established congregations.
- Has oversight and care of specialized ministries, small church assistance, and evangelism.
- Mobilize the resources of presbytery, to engage in mission tasks and interpretation for local congregations, regional entities, national, and global mission opportunities.

Nominating

- Responsible for soliciting, receiving and making nominations for all committee positions within the presbytery (unless otherwise noted).
- Responsible for the fair representation of all nominations consistent with GA guidelines on race, ethnicity, etc.
- Responsible for working with Staff and other resources to ensure the best qualified candidates.

Equipping

- Responsible for resources and programs to equip the saints for their work and the work of the Presbytery
- Create opportunities for Presbyters to engage in programs mutually beneficial to their development and beneficial to the body.
- Responsible for oversight of General Assembly Bills and Overtures and the voting procedures which result.

Committee on Ministry

- Approve and present calls for service.
- Responsible for background checks, including criminal.
- Yearly review of all temporary positions.
- Grant temporary relationships or specialized ministries.
- Dissolve pastoral relationships.
- Dismiss ministers to other presbyters.
- Appropriately resolve difficulties when necessary.