

POLICY 10 PREVENTION OF SEXUAL MISCONDUCT

It is the policy of Presbytery of Nevada that all persons in leadership positions; Pastors, Staff, Employees, Church Officers, and Volunteers shall maintain the integrity of ministerial and employment relationship at all times. Sexual conduct outside the bounds of marriage between church workers, volunteers, and others is a violation of the ministerial and employment relationship, and is therefore **NEVER PERMISSIBLE**.

All persons required to complete a Prevention of Sexual Misconduct Seminar must, within five (5) years of completion of their Prevention of Sexual Misconduct Seminar, attend an updated Seminar held in conjunction with one of The Presbytery of Nevada meetings, and must similarly update every five (5) years.

Those persons required to complete the seminar are: Ministers of Word and Sacrament, including those Honorably Retired, CPM Members (Committee for Preparation of Ministry), PJC members (Presbytery Judicial Commission), COM members (Committee on Ministry), all CLP's (Commissioned Lay Pastors), and employees of Presbytery of Nevada. Complete copies of this policy are on file with the Stated Clerk and the Committee on Ministry.

Each new pastor enrolled in Presbytery of Nevada shall be given a copy of the Prevention of Sexual Misconduct Policy, along with an acknowledgment sheet, saying they have received and read the policy. The signed acknowledgment sheet shall be returned to the office of the Stated Clerk.

Adopted	21 September 1993
Revised	19 September 1995
Revised	20 September 2000
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